Mission

CAROLINE CENTER educates unemployed and underemployed women in Baltimore for careers with potential for advancement. Inspired by the School Sisters of Notre Dame, Caroline Center’s holistic approach empowers each woman to reach the fullness of her potential thus creating a future of hope for herself and her family.

Joy Howard
Chesapeake District, South Package Operations Manager
United Parcel Service

Suzanne Levin-Lapides
Associate Designer
Hall & Co

Christopher Longo, Esquire
Associate
Ober, Kaler, Grimes & Shriver

Norma R. Long, PhD
Director (Ret.)
Renaissance Institute, Notre Dame of Maryland University

Tracey A. Lumpkin
Community Volunteer

Patricia McLaughlin, SSND
Executive Director
Caroline Center

Michael J. Mahon
Business Development
Mid-Atlantic Health Care, LLC

Margaret Ellen Mahoney, SSND
Professor of English
Notre Dame of Maryland University

Ann-Lindsay Smyth Marsh
Community Volunteer

Cynthia Miraglia
Commissioner
Maryland Workers’ Compensation Commission

Olachi Opara
Portfolio Analyst
Brown Advisory

Lyn G. Phelps
Chapter Administrator
Financial Planning Association of Maryland

Jeff Rottinghaus
Equity Analyst/Portfolio Manager
T. Rowe Price Associates, Inc.

Rebecca Tayag, SSND
Finance Officer
Atlantic-Midwest Province, School Sisters of Notre Dame

Sandra Zeiler
Senior Project Manager and Administrator (Ret.)
Johns Hopkins Health System

Provincial Council Liaison:
Sue Czaplicki, SSND

Trustee Emerita:
Kathleen Feeley, SSND
Dear Friends of Caroline Center,

The spirit of Mother Caroline Friess, SSND, the North American foundress of the School Sisters of Notre Dame and namesake of our sponsored work, lives through your commitment to Caroline Center. Mother Caroline’s words – “What cannot be achieved by kindness is unattainable” – speak eloquently and directly to your most generous giving this year. You have been kind beyond measure to a woman who had a burning desire for real change; to a woman whose dreams reached higher than the low wages she was earning; and, to a woman with great potential who just needed someone to believe in her. On behalf of every Caroline Center woman whose life you have helped change for the better, thank you. Kindness, your kindness, is the soul of Caroline Center. Giving and caring that began with you, really will grow to embrace our community and the entire world.

Your support this year has made so much possible for our trainees and alumnae. Your gift has ensured that the invaluable education and training that Caroline Center offers will be available to more women who wish to pursue sustainable careers – careers that are improving employment prospects and healthcare delivery in Baltimore.

Here are just a few highlights of how your giving made a difference this past year:

- Generous giving to the annual fund, including donors who increased their gifts or who made gifts for the first time to Caroline Center helped us to garner $302,000 in support of our education and training program;
- A new strategic plan for Caroline Center, “Committed to What It Takes,” which was approved by the board of trustees in May 2014, will provide a comprehensive and realistic three-year road map for ensuring the overall health of the program and helping Caroline Center trainees and alumnae achieve even greater successes in work, learning, and life.
- Caroline Center’s new Academic and Career Advancement Program saw early positive outcomes with more alumnae pursuing their national pharmacy technician certifications, enrolling in specialized technician certificate courses at local colleges, and deciding to pursue their LPN (licensed practical nursing) credentials;
- To increase knowledge, awareness, and support of this significant sponsored work in Baltimore, Caroline Center launched a new brand and communications strategy, “What It Takes,” which is helping to initiate important conversations with community leaders and in the media about the value of the Caroline Center program in advancing women through education, career and life skills training, and meaningful work with the opportunity for advancement;
- A new strategic plan for Caroline Center, “Committed to What It Takes,” which was approved by the board of trustees in May 2014, will provide a comprehensive and realistic three-year road map for ensuring the overall health of the program and helping Caroline Center trainees and alumnae achieve even greater successes in work, learning, and life.

For this remarkable year of empowering women through education and new careers, we are so grateful to you for the many ways you have shown your kindness, caring, and faith in this work. There truly is no limit to the good we can accomplish and the positive change we can make by working together.

Mary Anne O’Donnell
Chair, Board of Trustees

Patsc/Marks/Inker/Colo/Gray/Blacks

Executive Director
A Generous Heart

Caroline Center Trustee Ann-Lindsay Smyth Marsh finds it difficult not thinking about the importance and value of education; especially education for young people and women who may not have had the opportunities that so many others have enjoyed.

When we asked Ann to share why her love of Caroline Center was so vibrant and strong, her deep belief in the power of education to change lives for the better and her strong commitment to giving back to the community came through loud and clear. Here is Ann’s personal and inspirational story of giving to Caroline Center – it’s a story well worth reading and sharing.

Ann-Lindsay Smyth Marsh is serving in her sixth year on the Caroline Center Board of Trustees, and she readily admits that it is her “first community trustee role” – one that she is grateful to a friend and former Caroline Center trustee for bringing to her attention. “I knew about Caroline Center through my past involvement with the Knott Foundation. I had evaluated a grant application and was excited about the programs they offered. When my friend told me she wanted to recommend me for a board position, I couldn’t say ‘no.’”

Ann has been involved in education at some level her entire life. “I wanted to be a teacher but a/f ter attempting classroom teaching, I realized that vocation wasn’t for me. At the same time I observed in the graduates. Anyone who is fortunate enough to attend a Caroline Center graduation ceremony can hear firsthand how much the trainees value their education and how much they appreciate the opportunities and doors it opens for them.”

When asked what impresses her about the women who attend Caroline Center, she pauses for a moment to reflect and to take in the full weight of the question. “I’m very impressed by the enthusiasm of the trainees for the sciences and their desire to combine those abilities with compassionate care as certified nursing assistants and pharmacy technicians. From experience, I see how valuable these skills and talents are. More importantly, like a number of the women who train and graduate from Caroline Center, I too am a single mother. It’s a hard job trying to make ends meet, much less get ahead. All parents want a better life for their children and I know that I would have experienced the same challenges if not for the good fortune of my family and the many advantages I have had in life. I want to give as much as I can so that more women will be able to have the education and skills they need to fulfill their dreams of a better life and to provide more opportunities for their children.”

Ann shares that giving to Caroline Center is so rewarding for her because she sees firsthand how much confidence the Caroline Center program inspires in women. “New trainees often aren’t sure of themselves when they begin the program, but by the time they graduate they know how capable and powerful they are. The purpose of education is to improve life. A Caroline Center education does that by allowing women to have more financial wherewithal and even a greater sense of self-worth. Graduates of Caroline Center are ready to begin their careers, and they do so with great skills and compassion.” Giving generously to Caroline Center is important to Ann because she says, “the women of Caroline Center, the teaching that is inspired by the School Sisters of Notre Dame, and the excellent and effective educational program are priorities for me.”

In closing, Ann reflects, “So much of what I had hoped for when I first started serving on the board of trustees has come to fruition, including a new program for Caroline Center alumnae and with it the capacity to serve more women throughout their career and educational journeys. With generous giving – people like you and me giving just a little more – so much more would be possible.”
“Sing-a-Long Grease”

Nearly 900 devotees of “Grease,” the popular movie starring Olivia Newton John and John Travolta, affirmed that “Grease is still the word!” and Caroline Center is still the best workforce development program for women anywhere.

Hundreds of fans donned rock ’n roll party attire, poodle skirts, leather jackets, and pink hair for the costume parade and contest that highlighted the Caroline Center benefit event, which was held at the Hippodrome Theatre on March 29, 2014.

We want to especially thank our emcee for the evening – actor and Baltimore celebrity David DeBoy and his incredible Bawlmer Hons, who generously donated their time and talents to help set the stage for a fun-filled evening for the entire family. We are grateful to WABA, Baltimore’s Credit Union T. Rowe Price Associates, Inc. Target Marketing Group Weyrich, Cronin & Sorra for donating air time for ads that they created, which significantly helped to promote the event to the community, and to CBS Radio Affiliates in Maryland and WYPR 88.1 FM for their generous support.

Finally, we want to thank our very generous sponsors, good friends, and everyone who came to the theatre to enjoy “Sing-a-Long Grease.” All of their wonderful support made it possible for Caroline Center to raise $45,416 so that its educational program could continue to be offered tuition-free to many more women who would greatly benefit from the opportunity.

Sponsors
“IF NOT FOR YOU” SPONSORS ($10,000+)
The Whiting-Turner Contracting Company
T-BIRDS ASSOCIATES ($5,000 – $7,499)
Ann-Lindsay Smyth Marsh
“ROCK ’N ROLL PARTY QUEENS” CIRCLE ($2,500 – $4,999)
Anonymous
United Parcel Service
THE PINK LADIES SUPPORTERS ($1,000 – $2,499)
Century Engineering
The Johns Hopkins Hospital Ober, Kalser, Grimes & Shriver
School Sisters of Notre Dame – Atlantic-Midwest Province
Charles F. Zeiler & Sandy Zeiler

TEEN ANGELS ($1,000 – $1,499)
Wayne & Holly Gioioso & Family
Katie Glose & Heather Klink
MECU: Baltimore’s Credit Union
T. Rowe Price Associates, Inc.
Target Marketing Group
Weyrich, Cronin & Sorra

FRIENDS (UP TO $999)
Masonry Solutions
Quality Business Solutions, LLC

With gratitude to our generous media sponsors:
CBS Radio Affiliates in Maryland;
WABA 1090 AM; and, WYPR 88.1 FM

With special thanks to emcees
David DeBoyer & the Bawlmer Hons
2013-14 Contributors

This report recognizes the generosity of donors who have made gifts to Caroline Center between July 1, 2013 and June 30, 2014. The honor roll of donors includes gifts from individuals, organizations, foundations, and corporations to support the annual fund, educational scholarships, and program enhancements. On behalf of the women who, with your support, have been given new lives through education and employment, we thank you. With your commitment, Caroline Center can continue to change individual lives, strengthen families and neighborhoods, and contribute to the overall economic health and vibrancy of Baltimore City.

Contributors

CIRCLE OF HOPE

$50,000 AND ABOVE

Anonymous
Kenneth S. Battye Charitable Trust
Marion I. and Henry J. Knott Foundation
School Sisters of Notre Dame, Atlantic-Midwest Province
United Way of Central Maryland Community Impact Grant

JUSTICE CIRCLE

$25,000 – $49,999

Anonymous
Dresher Foundation
Mission & Ministry, Inc.
The OROKAWA Foundation Inc.

VISIONARY CIRCLE

$10,000 – $24,999

Baltimore City Foundation
Bank of America
Charles T. Bauer Foundation
Mr. & Mrs. J. Conrad Bueเดel Ceres Foundation
Erwin & Stephanie Greenberg Foundation of the ACF
Mr. & Mrs. F. Patrick Hughes
The Judy Family Foundation
Michael J. Lynch, D.V.M. and Mary Lee Lynch, D.V.M.
Raskob Foundation
Alvin and Fanny Blaustein
Thalheimer Foundation

LEADERSHIP CIRCLE

$5,000 – $9,999

Ms. Mary Catherine Bunting
Mr. & Mrs. John R. Cochran III
Ms. Joy Howard
Mr. & Mrs. Mark J. Johnson
Zanvyl and Isabelle Krieger Foundation
The John J. Leidy Foundation
Mr. & Mrs. Michael Mahon
Renewal Foundation of ACF
Mr. & Mrs. Jeff Rottinghaus
Wright Family Foundation
Mr. & Mrs. Charles F. Zeiler

BENEFACTOR’S CIRCLE

$2,500 – $4,999

Anonymous
Mr. & Mrs. Brian Ballantine
Ms. Susan Castellan
Pamela Conover, Esq.
Raymond E. & Noami C. Dungan Foundation
Ms. Katie Glose
Ms. Sande Kirluk & Mr. Dave Snyder
Mr. & Mrs. G. Brian Kronberger, Jr.
Ms. Suzanne Levin-Lapides
Ms. Joan LeFaire
Lois & Philip Macht
Family Philanthropic Fund
MWX Real Estate LLC
David M. Noll and Diane E. Robertson
T. Rowe Price Associates Foundation
BCC Wealth Management
Ms. Dana A. Reed
Mr. & Mrs. William J. Stromberg
Mr. & Mrs. Jeffrey W. Wendel

FOUNDERS CIRCLE

$1,000 – $2,499

Bin 604 Winesellers
Keith Campbell Foundation
for the Environment
Cavanaugh Family Fund of ACF
Ms. Patricia Chapin
Chevron Humankind
Paula Cockermah, B.S.M.
Ms. Joan Devlin Coley
Mr. J. Michael Connelly, Jr.
Mr. & Mrs. J. Mitchell Crook
Mr. & Mrs. Bruce R. Cunningham
Ms. Karen Davis
Mr. James P. Dunn
The Honorable Kathleen O’Ferrall Friedman
Mr. & Mrs. Henry J. Gallagher
Mr. & Mrs. Gino J. Gemignani
Mr. & Mrs. J. Fred Glose
Dr. Brian P. Guergut & Kathy Bartley
Dr. & Mrs. Felix Khin-Maung-Gyi
Mr. & Mrs. David Haddad
Ms. Karen B. Haller
The Lillian Holocener Charitable Foundation
Mr. & Mrs. Mark Kilgard
Mr. & Mrs. William Kissinger
Mr. & Mrs. Nicholas J. Killman
Mr. & Mrs. Walter D. Kone
Mr. & Mrs. Timothy P. Leahy
Legg Mason Charitable Foundation
Ms. Tracey Lumpkin
Mr. & Mrs. Albert Marani

Mr. & Mrs. William D. Marcin
Ms. Ann-Lindsay Smyth Marsh
Mr. Kevin McAndrews
Medicom Systems, Inc.
Mr. & Mrs. Roger Meyer
Ms. Barbara Nolan
Notre Dame of Maryland University Employee Christmas Drive
Ms. Mary Anne O’Donnell
PWN Corporation
Ms. Jane Satterfield
Mr. & Mrs. Michael Snyder
St. Joseph Outreach Program
Mrs. Michael D. Sullivan
Dr. John A. Ulataowski
Mr. & Mrs. George F. Vaeth
Mr. & Mrs. Craig D. Walrath
Mr. & Mrs. Daniel White

MISSION & BOARD

1

LEADERSHIP MESSAGE

2

DONOR STORY

3

ON STAGE

4

2013-14 CONTRIBUTORS

5

6

7

8

9

10

11

LEAHY SCHOLARS PROGRAM

FINANCIAL SNAPSHOT

STAFF & VOLUNTEERS

Caroline Center
Annual Report 2013-14
MISSION & BOARD

2013-14 CONTRIBUTORS

LEAHEY SCHOLARS PROGRAM

FINANCIAL SNAPSHOT

STAFF & VOLUNTEERS

ANNUAL REPORT 2013-14

CARRIE CENTER

CAROLINE CENTER
2013-14 Contributors Continued

Mr. & Mrs. Ernest Glinka
Mr. Michael Gottlieb
Mr. David Greenberg
Mr. & Mrs. Daniel Gretz
Ms. Mary Adele Griesacker
Ms. Mary Earle Guigerty
Mr. & Mrs. Thomas Guigerty
Ms. Mary Gunning
Dorothea Guy, Esq.
Mr. & Mrs. Lawrence F. Hazilip
Ms. Kathleen M. Harmon
Ms. Mary Louise Hartman
Mrs. Rose Marie Hellmann
Mr. Richard T. Higgins
Ms. Mary T. Hogan
Mrs. Mary R. Holland
Mr. & Mrs. Harold G. Holmes
Clara Houssell, ssnd
Ms. M. Cecelia Hrdlick
Ms. Jessica C. Hughes
Ms. Starla A. Hylton
Ms. Patricia Jacobs
Ms. Marge M. Joseph &
Ms. Paula Whitacre
J. R. Owens Corporation
Ms. Karen B. Kahl
Mr. & Mrs. Arthur C. Kelly, Jr.
Ms. Eva Kessler
Victoria Kessler, ssnd
Mr. & Mrs. Frank R. Kimmel
Betty Koehn, ssnd
Mrs. John Koehn
Mr. & Mrs. James L. Lekin
Ms. Eileen Lewis
Ms. Barbara Lofts
Ms. Kimberly A. Long
Ms. Kathleen Loughran
Ms. Rebecca Lowery
Ms. Ann Gugerty Lynch
Ms. Diane Mackenzie McCann
Mrs. Mary E. McCarron
Ms. Mary McClintock
Ms. Jane C. McConnell
Ms. Claire M. MacDonald
M. Karen McNally, RSM
Mr. & Mrs. Shawn P. McNamara
Mr. & Mrs. Lou Maggitti
Mr. & Mrs. William J. Maher
Ms. Joanne Manzo
Ms. Phyllis A. Marsh
Ms. Georgia Bacas Martin
Mr. & Mrs. Anthony J. Maruzzo
Mr. & Mrs. Francis Meagher
Ms. Margaret Meyers
Mr. & Mrs. James S. Miller
Joan Minella, ssnd
Ms. Jeanne Mirchin
Ms. Nancy, R. Morris
Ms. Nancy Mosner
Patricia Murphy, ssnd
Ms. Carolyn Davis Nelka
Bishop William C. Newman
Ms. Margaret Ann Nolan
Mr. & Mrs. Robert E. Noll
Ms. Carol Toohey O'Hara
Ms. Anne Marie O'Hare
Mrs. Mary T. O'Leary
Ms. Vanessa O'Mara
Ms. Anita Healy O'Neill
Mr. Dennis R. O'Shea
Mr. & Mrs. Anthony P. Palaigos
Mr. & Mrs. John M. Palien
Ms. Sandra S. Patterson
Ms. Sally H. Pearce
Mr. & Mrs. Wayne E. Peters
Mr. & Mrs. Stephen Piron
Potash Corp.
Mr. & Mrs. William R Powel
Mr. & Mrs. Gerard E. Quinn
Ms. Joan Ragno
Ms. Peg Regan
Ms. Julie Riddler
Ms. Audrey Riker
Mrs. William Rock
Ms. Crystal Rogers
Mrs. Patricia A. Rogers
Mr. & Mrs. Thomas Rouse
Ms. Joyce B. Routson
Mr. & Mrs. Ted Rugemer
Ms. Peggy Ann Russell
Dr. Leopoldo Salazar
Ms. Dolores M. Salomone
Elise Mary Sayyah, ssnd
Grace Sciamanna, ssnd
Ms. Elizabeth Murphy Shaughnessy
Mr. & Mrs. John P. Sheehy
Ms. Katherine Sheffield
Dr. Stanley Siegelman
Ms. Sandra Silberman
Mr. & Mrs. Michael Smith
Ms. Peggy Smith
Ms. Sheila Smith
SoBe Doggie Daycare, llc
s SND – Corpus Christi
Ms. Benita St. Amant
St. Vincent de Paul Society –
St. Joseph Conference
Ms. Virginia A. Stacey
Mr. Eric Stewart
Ms. Erin Stine
Ms. Barbara Styrt
Miss Mary Styrt
Barbara Sutorius, ssnd
Ms. Dorothy Sutton
Mr. & Mrs. James Swamer
Mr. & Mrs. Richard Szynikiewicz
Ms. Lacy Talbott
Mr. & Mrs. Robert R. Teaff
Mr. & Mrs. Jonathan J. Thomas
Mr. & Mrs. Michael M. Tiffany
Mr. & Mrs. Thomas Tiffany
Ms. Antoinette Tramontin
Ms. Josephine Trueschler
Ms. Victoria Udvarhelyi
Mr. & Mrs. David Ulfielder
Mr. Thomas D. Vaeth
BADM (Ret.) Joseph E. Vorbach
Ms. Marianne M. Walsh
Mr. Daniel Ward
Ms. Kim Ward
Marguerite Weiler, ssnd
Ms. Michaele B. Wicks
Mr. & Mrs. Mark J. Wild
Ms. Dorothea Wilfong
Mr. & Mrs. Daniel S. Wilson
Mr. Caleb Winslow
Mr. & Mrs. Bradford Woloson
Mr. & Mrs. John J. Wolosyn
Ms. Edith Wolpoff-Davis

Caroline Center
Annual Report 2013-14
IN HONOR OF

All Maria Health Care Center GNA’s
Grace Sciamanna, ssnd

All ssnd’s
Ms. Dana A. Reed
Miss M. Constance Baker

Mary Nod Albers, ssnd
Patricia McLaughlin, ssnd

Ms. Margaret Basil
Ms. M. Terry Hogan

Margaret Boler
Ms. Mary Adele Griesacker

Dr. Nancy Daly and Cindy Karpinski
Ms. Amy Alfriend
Ms. Karen Benckini
Ms. Kathleen Byrnes
Ms. Nancy E. Campbell
Ms. Nell-Marie Chaney
Ms. Arlene Doty
Mr. & Mrs. D. Duncan Frazer
Dr. Kelly L. Fritz
Mr. Michael Gottlieb
Missy Gugerty, ssnd
Ms. Paulette Keithley
Patricia McLaughlin, ssnd
Mr. & Mrs. William Marcini
Mr. & Mrs. John M. Palien
Dr. Leopoldo Salazar
Ms. Dolores M. Salomone
Ms. Antoinette Tramontin
Ms. Tory Udvarhelyi
Mr. & Mrs. Jace J. Wagner

Kathleen Feeley, ssnd
Mr. Dennis O’Shea
Mrs. Edith Wolpoff-Davis

Alice Ann Finnerty
Ms. Nancy R. Morris
Ms. Rebecca Powel

Corryne Fleming
Mr. Charles J. Fleming
Carol C. Haislip
Mr. & Mrs. S. James Campbell
Father Greg Hamill
Ms. Peggy Ann Russell
Hounsell Family
Clara Hounsell, ssnd
Jessica C. Hughes, Meredith Lorenzen
and Brett A. Welch
Mr. & Mrs. F. Patrick Hughes
Rhonda Hylton
Ms. Starla A. Hylton
Margaret Mary Kennedy, OP
Erin & Andrew Stine
Phoebe Kiruki
Grace Sciamanna, ssnd

SND Jubilarians
Mary Noel Albers, ssnd
Cathy Fullerton, ssnd
Anne Marie Gardiner, ssnd
Carolyn A. Nelka, L.Ac.
Grace Sciamanna, ssnd
Marguerite Weiler, ssnd
Elise Mary Soydab, ssnd
Peggy & David Smith

Spirited Women Awards
Mr. & Mrs. Robert Teaff
George and Jean Vaeth
Ms. Rebecca Lowery
John Duston Walsh
Catherine Manning, ssnd
Marie Seton Walsh, ssnd

IN MEMORY OF

Suzanne Levin-Lapides
Ms. Barbara Dover
Patricia McLaughlin, ssnd
Mr. & Mrs. Henry Suelau
Ms. Valerie Hastings Meyer
Ms. Dorothy W. Sutton
James J. Nolan, Esq.
Mr. Jeffrey W. Wendel
Sheryl Piron
Ms. Vanessa O’Mara

Mr. & Mrs. Ted Rugemer
Mr. & Mrs. Richard E. Bartlett

Eva DiTosto
Dr. Evelyn DiTosto
Marion Dunn
Mr. James Dunn
Maura Eichner, ssnd
Ms. Rose Marie Hellman
Mr. Paul J. Feeley, Sr.
Mrs. Paul J. Feeley, Sr.
Jeanne Bur Fischer
JoAnne K. Wills, MD

Doris Ann Gentry, ssnd and
Melmarie Gentry, ssnd
Mr. James O’C. Gentry
Josephine Hogan
Ms. M. Terry Hogan

Mr. C. Albert Holland
Ms. Mary R. Holland
Philip & Sarah Hounsell
Clara Hounsell, ssnd

Gertrude Lewis
Mr. Charles J. Fleming
John S. Linz
Mrs. M. T. Susan Wood
Ms. Nancy Long
Ms. Norma R. Long

Timmy Tighe Lynch
Ms. Ann G. Lynch

Eileen McFadden, ssnd
Ms. Eva Kessler
Mary Noel Albers, ssnd

Elizabeth and James McGinley
Ms. Elizabeth M. Soltan

IN DONOR STORY

Timmy Tighe Lynch
Ms. Ann G. Lynch

Hounsell Family
Philip & Sarah Hounsell
Clara Hounsell, ssnd

Mr. James O’C. Gentry
Josephine Hogan
Ms. M. Terry Hogan

IN LEADERSHIP STORY

Dr. Leopoldo Salazar
Mary Noel Albers, ssnd
Margaret Mary Kennedy, OP
Erin & Andrew Stine

IN MISSION & BOARD

IN PROGRAM SCHOLARS

IN STAGE ON CONTRIBUTORS

IN VOLUNTEERS

IN STAFF & VOLUNTEERS

Caroline Center
Annual Report 2013-14

2013-14 Contributors Continued
The Nancy B. Leahy Scholars Program

The Nancy B. Leahy Scholars Program was created by John I. Leahy to honor the memory of his wife, Nancy, who gave selflessly of her time, talents, and resources to the women of Caroline Center. The program provides essential support to Caroline Center trainees by helping to underwrite educational costs. We are grateful to the donors who have so generously supported the scholars program this year and to the Leahy family for their ongoing support and for their vision and wisdom, which enabled Caroline Center to establish its thriving Pharmacy Technician Program.
Caroline Center provides a tuition-free educational program as well as career and life skills training to women who are underserved and living in Baltimore City who wish to pursue professional careers as nursing assistants and pharmacy technicians. All contributions directly support the program and help women advance along their career and educational paths.

**Financial Snapshot**

This report is based on actual revenues received and expenses (cash basis) rounded to the nearest thousand.

### Income

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporate and Foundation Grants</td>
<td>$596,000</td>
<td>39.4%</td>
</tr>
<tr>
<td>Annual Fund</td>
<td>$302,000</td>
<td>19.9%</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$185,000</td>
<td>12.2%</td>
</tr>
<tr>
<td>Donated Income</td>
<td>$108,000</td>
<td>7.1%</td>
</tr>
<tr>
<td>SSND Contribution</td>
<td>$100,000</td>
<td>6.6%</td>
</tr>
<tr>
<td>Religious Sisters’ Contributed Services</td>
<td>$87,000</td>
<td>5.7%</td>
</tr>
<tr>
<td>Government Contracts</td>
<td>$86,000</td>
<td>5.7%</td>
</tr>
<tr>
<td>Special Events</td>
<td>$52,000</td>
<td>3.4%</td>
</tr>
</tbody>
</table>

**Total Income**: $1,516,000

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified Nursing Assistant/Geriatric Nursing Assistant Program</td>
<td>$343,000</td>
<td>30.9%</td>
</tr>
<tr>
<td>Pharmacy Technician Program</td>
<td>$323,000</td>
<td>29.1%</td>
</tr>
<tr>
<td>Academic and Career Advancement Program</td>
<td>$172,000</td>
<td>15.5%</td>
</tr>
<tr>
<td>Development and Marketing</td>
<td>$213,000</td>
<td>19.1%</td>
</tr>
<tr>
<td>General and Administration</td>
<td>$60,000</td>
<td>5.4%</td>
</tr>
</tbody>
</table>

**Total Expenses**: $1,111,000
Staff

Patricia McLaughlin, SSND, MA
Executive Director
Katie Sheffield, LGSW
Assistant Director
Marta Adams, SSND, MEd
Instructor
Joan Ball, RN
CNA/GNA Instructor
Jacqueline Buedel, BS
Academic and Career Advancement Program Director
Theo Cavacos, PharmD
Pharmacy Technician/Program Instructor
J. Mitchell Crook, MBA
Development Director
Ann Cunningham, BA
Special Projects Director
Kate Gerwin
Counseling Intern
David Haddad, PhD
Business Manager
Marcia Hornberger, BSN
Health Careers Coordinator/CNA/GNA Program Instructor
Margaret Mary Kennedy, OP, MA, NCC, LCPC
Counselor
Lauren Lake
Counseling Intern
Marie McFadden, SSND, MS
Career Coach/Alumnae Liaison
Tiara Mathis
Office Manager and Receptionist
Yvonne Moten, MS
Transition and Career Services Coordinator
Lingaire Njie, LGSW
Social Work Director
Kathi O’Connor, BA
Grant Funding Coordinator
Jessica Robey, BA
AmeriCorps Volunteer
Kathleen Shannon, DC, MEd, MEd
Volunteer
Nancy Sherman, MA
Communications and Marketing Director
Tom Tiffany, BA
Ignatian Volunteer/Financial Literacy Instructor
Dorothy Young, SSND, PA
Volunteer

Volunteers

Mary Beth Akre
BGE Employees
Christina Cheeks
Constellation Energy Employees
Sharon Davis
Faviola Donato
Cindy Foster
Kathy Fullerton, SSND
David De Boy & Bawlmer Hons
Michelle Grimes
Michelle Hardy
Christina Harrison
Claire Hartman
Paula Jenkins
Nancy Karpinski
Larry Laws
Suzanne Levin-Lapides
Kelley McCreesh
Patrick MacCubbin
Laurie McNair
Shawn McNamara, MSN, PhD
John McWilliams
Mary Malady, MM
MECU Employees
Alyssa Mitchell
Wilhemina Moore
Reza Motie
Joe Nolan
Barbara Parker
Darlene Peters
Nicholas Rademaker
Jacqueline Randolph
Chanel Rhoads-Reed
Russ Riddell
Maggie Runyon, RN
Kathleen Shannon, DC
Lawanda Sheppard
Spotlight Players, Loyola University Maryland
UPS Employees
Jo Walrath, RN
Marilyn Winkelstein, RN
Kaycie Wiseman
Dorothy Young, SSND
Katie Zatina, RN