

# A Message from Executive Director LYNN SELBY

All of our stories matter.  
At Caroline Center, women's stories matter deeply.



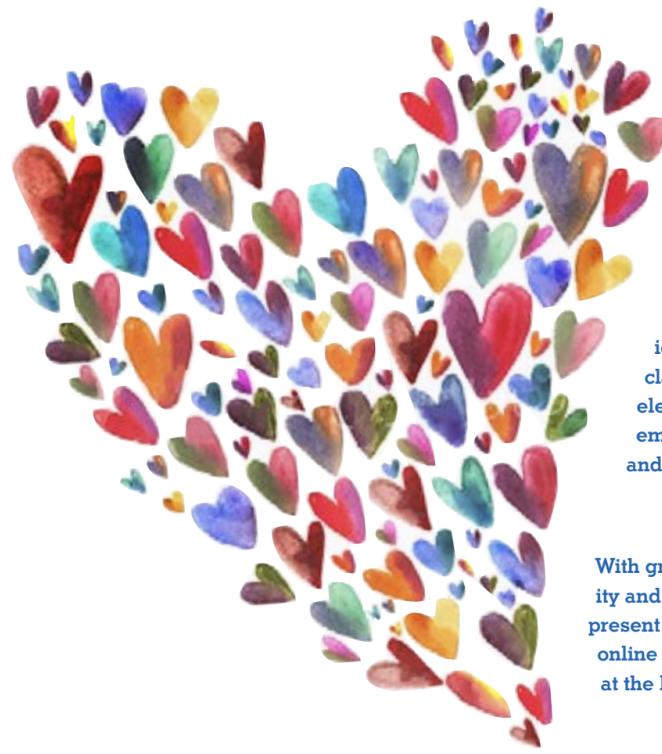
When you choose to give to Caroline Center, you make it possible for women to have the opportunity to learn and grow in ways that will empower and strengthen them professionally and personally for a lifetime. The positive change and the opportunities you make possible through your commitment to women and work are enduring. They are gifts that cannot be taken away or diminished – gifts that will continue throughout a woman's lifetime to help repair, restore, and nurture her and all who are around her.

With each incoming Caroline Center class, I remind our trainees that from their very first day, we see them as E.P.I.C. women – empowered, professional, in-demand, and career-ready. Your generosity ensures that our graduates truly are epic – able to discover their unlimited potential – and, that they will be courageous and resilient enough to give voice to their full, genuine selves, becoming the persons they were meant to be all along.

Your generous contribution to Caroline Center not only helps to create real and lasting change for women through education and meaningful careers, it quite literally helps to rewrite a much larger, ongoing story for women of equity, opportunity, and dignity.

I hope you will take the opportunity now, while you are thinking of it, to make as generous a gift as you can to this year's Annual Fund. With your commitment, Caroline Center's SSND-inspired education, solid career skills training, and excellent opportunities for advancement will continue to help women flourish, thereby creating a stronger Baltimore and a more sustainable future for all of us.

With gratitude for all the ways you make the good work of Caroline Center possible,



## CAROLINE CENTER'S 2018-2019 ANNUAL REPORT

"One of the greatest benefits a Caroline Center education imparts to women lies in awakening a sense of self-worth. Add to this sense of self-worth the companionship, comradery, and true sisterhood that bonds each class together. Caroline Center trainees are ambitious travelers following a yellow brick road that leads not to an emerald city, but to their own city – a city calling for nursing and pharmacy professionals."

– Donors Bob & Linda Gentry, *Love in Action*

With gratitude to our many friends and donors whose generosity and support helped keep our program strong in 2018-19, we present *Love in Action*. You will find the Annual Report posted online at [www.caroline-center.org](http://www.caroline-center.org). Just click on "Publications" at the bottom of the homepage.

Your Annual Report  
is now available to view at  
[www.caroline-center.org](http://www.caroline-center.org)



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Caroline Center



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# Good Work

Caroline Center  
Committed to Women • Committed to Work

WINTER 2019

## READY FOR WORK

*Anticipating Graduation & Getting an Employer's-Eye View of the Workplace*



Caroline Center Class 74 prospective graduates attended Employer Panels, hosted by the Academic and Career Advancement Program, on November 20 & 21. Hiring managers from major area hospitals, long-term care facilities, and pharmacies presented essential information to our certified nursing assistant and certified pharmacy technician candidates about what to expect and how to prepare for the interviewing process; and, once they have secured a position, how to successfully navigate the day-to-day demands of their respective workplaces. Employers shared an impressive list of recommendations with our prospective graduates, ranging from the significance of core values as they relate to professional practice and patient care, to advice and practical tips on managing their technology.

Caroline Center wishes to thank the following Baltimore-area employers for so generously donating their time and for sharing their knowledge and expertise with our trainees as Employer Panel participants.

BROADMEAD • CVS PHARMACY  
FUTURECARE • LIFEBRIDGE HEALTH  
MERCY MEDICAL CENTER • TRIBUTE HOME CARE  
UNIVERSITY OF MARYLAND MEDICAL SYSTEM  
WALGREENS

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Chancellor Emeritus  
of Maryland University

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Founding Dean & Professor,  
School of Pharmacy, Notre Dame  
of Maryland University

Emerita:  
KATHLEEN FEILEY, SSND

SSND Liaison  
SHARON KANIS, SSND

Save the Date!

# Caroline Center's Scrubs on a Mission

An All-New Scrubs on a Mission Benefit in 2020!

Make your reservation today for Caroline Center's highly popular Scrubs on a Mission benefit event. We sold-out the inaugural "Scrubs" as well as our second event in 2019. In 2020, we are looking forward to seeing you and so many of our good friends again at a brand new, beautiful venue where everyone wants to be – The Winslow at the Parker Metal Building! Discounted tables are on pre-sale now through Valentine's Day at [www.caroline-center.org](http://www.caroline-center.org). Individual tickets, based upon availability, will go on sale mid-February.

Thursday, April 30, 2020

## The Winslow

Parker Metal Building  
333 W. Ostend Street, Baltimore, Maryland 21230

\*

Reserve your table between 12/18/19 – 2/14/20 and receive an early bird discount! Based upon availability, general ticket sales will open on 2/15/20.

\*

Information & Reservations  
[www.caroline-center.org](http://www.caroline-center.org)

Let your holidays really shine this year with one or more of these easy and fun gift-giving ideas that will benefit Caroline Center and provide the opportunity for more women to receive the education and career skills training they desire to have sustainable careers with great opportunities for advancement.

Whatever way you choose to support Caroline Center this holiday season, you are making it possible for highly capable women to tap into their unlimited potential through the education, career skills training, and countless opportunities for advancement we provide.

Thank you!

## Make Your Holidays Shine

**SPARKLE!** Shopping for the holidays? When you purchase items on AmazonSmile and designate "Caroline Friess Center," .5% of the price of your purchases will be donated back to Caroline Center. You only need to sign-up once at [smile.amazon.com](http://smile.amazon.com).

**GLISTEN!** BIN 604 Wine Sellers in Harbor East donates 20% to Caroline Center of each "Girls on Grapes" membership purchased. A "Girls on Grapes" membership is the perfect gift for the wine enthusiast on your holiday list this year. You can purchase an annual membership for just \$25. To learn more about "Girls on Grapes" membership benefits and wine-tasting events, visit [girlsongrapes.com](http://girlsongrapes.com).

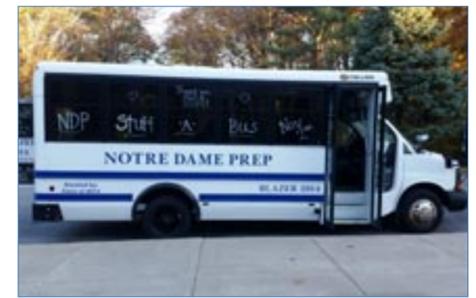
**TWINKLE!** The Caroline Center Bouquet from Flowers & Fancies is a beautiful and thoughtful gift for your holiday hosts and a stunning way to grace your holiday table. For each Caroline Center Bouquet purchased, Flowers & Fancies will donate 50% of the purchase price back to Caroline Center. It's easy to order your bouquet online at [flowersandfancies.com](http://flowersandfancies.com).

**SHIMMER!** Make your holiday gift to Caroline Center last all year long by enrolling in Caroline Center's NEW monthly giving program – Caroline's Circle of Giving. You choose the monthly amount you would like to contribute just once, and Caroline Center trainees benefit from your generosity each and every day. Visit [caroline-center.org](http://caroline-center.org) for more information and to make your contribution as a sustaining donor.

**GLITTER!** "Can you please put your phone away?" Well, not until you try this. All NEW to Caroline Center is Text-to-Give. We are grateful for your generous contributions in any amount, at any time of day. Text "Caroline" to 444999. Super-easy!

# OF NOTE

- Caroline Center welcomes new staff, who are serving Caroline Center in the following roles:  
USMAN BUTT, Social Work Intern  
MARTI ECKERT, Volunteer Coordinator  
SIDNEY FORD, LCSW-C, ACSW, Director of Social Work  
MIKE JONES, Director of Development  
KATE MARCUS, Counseling Intern
- We say "thank you" and bid a fond farewell to staff members DELORES MOORE and NANCY SHERMAN, who are retiring from Caroline Center. Delores Moore has served as Caroline Center's instructor for computers, speech, and business writing since 2016. Nancy Sherman has served as the organization's director of communications and marketing since 2012. We are grateful for their contributions and dedication to this ministry.



- With gratitude to the NDP ALUMNAE ASSOCIATION and full school community of Notre Dame Preparatory School for choosing Caroline Center as the beneficiary of its amazing 2019 Stuff-a-Bus benefit. The event honored the memory of NDP alumna Jacqueline Buedel '73, who also was the first director of Caroline Center's Academic and Career Advancement Program. The Stuff-a-Bus event helps fulfill a "wish list" for the Caroline Center program in order to better serve our trainees.

- Thank you to the CALVERT HALL COLLEGE HIGH SCHOOL community for including Caroline Center as a beneficiary organization of magazines and proceeds from its annual magazine fundraising drive. Caroline Center instructors and trainees are grateful for the additional resource the magazines provide for class discussions and projects.

- Caroline Center deeply appreciates the very generous ongoing donations of new children's books from the CHRIST CHILD SOCIETY. These beautiful books help all of our trainees with young children enjoy the blessing of reading and learning together.

- On November 15, 2019, Executive Director LYNN SELBY represented Caroline Center at a breakfast briefing on the topic of "Hunger and Poverty in Baltimore," which was held at the Greater Baltimore Committee.

- Executive Director Lynn Selby and Communications and Marketing Director Nancy Sherman represented Caroline Center at the BALTIMORE WOMEN'S GIVING CIRCLE full-circle convening, held on September 18, 2019, at Chizuk Amuno Congregation.

- Academic and Career Advancement Program (ACA) Director KAREN HAMMER presented at the Maryland Association of Health Care Recruiters Annual Conference (MAHCR) in October. Caroline Center is grateful to Mary Kraft Staffing & HR Solutions for sharing a vendor's table with ACA at the conference.

- ACA Program staff also attended several regularly held periodic meetings of the BALTIMORE ALLIANCE FOR CAREERS IN HEALTHCARE (BACH) and the MARYLAND REGIONAL DIRECT SERVICES WORKFORCE COLLABORATIVE this past fall to learn more about hiring and training needs for healthcare employees; creating new initiatives and advancing legislative advocacy to benefit direct service workers; and, understanding current trends in workforce development.

- On November 21, 2019, ACA hosted an ALUMNAE HOLIDAY HANGOUT networking event for Caroline Center graduates. The highly successful program attracted nearly 50 attendees. Caroline Center expresses its gratitude to the following event sponsors, who donated raffle gifts and prizes for our graduates, who were in attendance. Thank you to: ALEXANDER'S TAVERN; AMERICAN EAGLE OUTFITTERS; APPLEBEE'S; AUTOBAHN, WHITE MARSH; BALTIMORE RAVENS; BLUE PIT BBQ; SHELLEY BROSIUS; GLORY DAYS GRILL; HISTORIC SHIPS IN BALTIMORE; JOE BENNY'S; MEDIEVAL TIMES; UNION CRAFT BREWING COMPANY; and ZELLA'S PIZZERIA.



- Caroline Center is deeply grateful to the ASSISTANCE CENTER OF TOWSON CHURCHES and ST. MICHAEL LUTHERAN CHURCH in Perry Hall for their generous donations of Thanksgiving dinner boxes for the current class of trainees and their families.

- With gratitude to the trainees in CAROLINE CENTER CLASS 74 for their caring and generosity in supporting the Haiti Water Catchment Fund, a social action initiative of the School Sisters of Notre Dame. Individual contributions from the class, as well as proceeds from a bake sale at the center held on November 26, helped to support this vital project.

AND IN THE COMMUNITY